

Phenix City Youth Baseball By-Laws

www.phenixcityyouthbaseball.weebly.com

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Article I: Name and Purpose

Section 1: Name

The name of this organization shall be called "Phenix City Youth Baseball" referred to as "the League" in these by-laws and shall consist of the following divisions with recommended age ranges:

- Minors / Rookie (9 & 10) * Rookie league will exist if registration numbers allow
- Minors (9 & 10) or (10 & 11) * See above
- Majors (11 & 12)

The principle place of business will be Idle Hour Park airport fields numbered 5, 7, 8, and 9.

Section 2: Purpose

- The League operates to instruct children 9 to 12 years of age in the fundamental game of baseball, including the attitude and sportsmanship needed to win and lose.
- The League will operate as a non-profit organization and shall be affiliated with a nationally recognized brand of youth baseball for ages 9 years to 12 years old.
- The League shall be bound by rules of play as they are issued by the recognized brand, with certain exceptions as approved by the Board and contained in the league rulebook.
- The League's principle operations shall be in and about the City of Phenix City, County of Russell, and State of Alabama.

Section 3: Dissolution Clause

- In the event of the dissolution of the league, the assets will be donated to a nonprofit organization(s) promoting baseball programs for youth in the Phenix City, Alabama area which are exempt from Federal income tax under Section 501(c)3 of the Internal Revenue Code, as amended (or the corresponding provisions of any future U.S. Internal Revenue Law). The organization(s) so designated will be selected and voted on by a majority vote of the Board present at a special meeting called by the President or by four members of the Board.

Article II: Mission Statement

Phenix City Youth Baseball is dedicated to providing our players a fun, learning experience; while teaching the fundamentals of baseball, promoting a sportsmanship in a positive environment and developing players while respecting the rules of the game.

Article III: Government

Section 1: Board of Directors

- All elected officers of Phenix City Youth Baseball shall be referred to as “the Board”
- The Board consists of the President, Vice-President, Treasurer, Asst. Treasurer, Secretary, Asst. Secretary, Team Mom Coordinator, Coach/Player Commissioner, and 3 General Officers
- The Board shall have full authority to direct the property, affairs, and activities of the League, no board members shall receive any salary or compensation for services rendered
- The Board cannot be comprised of a majority of Head Coaches at any time.

Section 2: Elections

- Election will be announced in August for the scheduled meeting in September and will be posted to the website.
- Existing coaches, board members, parent/legal guardians of league age players, and umpires may apply or nominate individuals for the board.
- Board member and candidates for positions must be an existing coach, parent/legal guardian of a league age player to ensure a direct connection to the current operations of the league. If there is a candidate outside of the criteria a vote of the current board is required to allow them to apply.
- The elections shall be done top-down and shall start with the President.
- Nominations are to be submitted via email to the leagues email account. The current board will review each submitted nomination and vote for acceptance or rejection. A candidate shall address the Board with their statement on scheduled election meeting. The current Board will be allowed to ask questions of all candidates if needed. The nomination/candidates will leave the meeting space and voting will take place. Eligible voters will be current Board only. Majority vote is considered election. Two or more non-board members approved by the board by vote can be in attendance for observation of the voting.
- Terms of office are for one year and start on October 1st and end September 30th unless there are exceptions approved by the board.
- If for personal reasons a board member cannot fulfill their term of office they must notify the President and the Board will attempt to replace the person vacating the office within a reasonable period of time. If this attempt is unsuccessful, the board will share the duties of the vacated office.
- All voting is to be in-person for elections and recorded by the secretary or asst. secretary.
- If removal from office is needed in the course of the term then a vote of all board members will be made and majority of the board’s vote must be in agreement to remove someone from office.

Section 3: Duties of Officers

- **President**
 - Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
 - Oversight of all League activities
 - Accountability to all action items

- Fulfill roles necessary for successful execution of the League
 - Will preside at all meetings pertaining to the League including monthly Board meetings and will oversee all critical issues or appoint a designated representative to act on his behalf.
 - Responsible for the conduct of the League in strict conformity to the Rules and the Local Rules, as agreed to under the conditions of the charter issued to the League.
 - Represents the best interest of the league in interfacing with brand representatives, other local city Leagues, and the City of Phenix City Parks and Recreation Department
 - Attend and represent the League at all state and district meetings if needed
 - Presents a report of the condition of the League at the first board meeting of each season
 - Investigates complaints, irregularities, and conditions detrimental to the League and reports them to the Board
 - Shall (with the assistance of the Treasurer) prepare and submit an annual budget to the Board for its approval and be responsible for proper execution thereof
 - Appoints special committees, as he/she deems necessary. These committees are advisory, unless empowered otherwise by the Board
 - Responsible for conducting the affairs of the League and for executing its policies established by the Board
 - Assure that all necessary permits are attained to allow the efficient operation of the league
 - Provides professional and timely communications to all Board members
 - Presides over all award ceremonies for post-season tournaments or recognition events
 - Utilizes the league website to communicate and update all league participants
 - Responsible for putting into use all changes to the By-Laws, and Rules of Competition as presented to him by the Secretary after majority vote of the Board.
 - Designates in writing other officers, if necessary, to have power to make and execute for/and in the name of the League such contracts, leases and related documents and obligations.
 - Shall have authority to take whatever action deemed necessary in event of an “emergency situation”, or an occurrence that is detrimental to the welfare of the children. In the event it is necessary to take such “immediate action”. In any such case, the President shall, within 24 hours, notify the League’s Board members of this action
 - Responsible for entering and updating league charter with National headquarters
 - Coordinate all player documentation including birth certificate, liability waivers, and parent code of conduct
- **Vice-President**
 - Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
 - Responsible to assume Presidential roles if the President is unable to
 - Oversee all divisional activities

- Will preside at all meetings in the absence of the President and will take over the office of the President should the President be unable to fulfill his duties for any reason
 - Responsible for the conduct of the division in strict conformity to the Rules and Local Rules, as agreed to under the conditions of charter issued to the League
 - Shall assist the President in all phases of the administration and operation of the League as well as such other duties as may be assigned by the President or the Board
 - In the absence of the President, or in the event of his/her inability or refusal to act shall perform the duties of the President and when so acting shall have all the power of that office when approved by the board.
 - Responsible for coordinating Opening Day and Closing Day ceremonies as well as scheduling of game for the ensuing season.
- **Secretary & Asst. Secretary**
- Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
 - Will give notice and keep minute of all meetings.
 - Retain / Maintain coaches code of conduct
 - Maintain leagues email and website information when needed
 - Issue minutes of previous meeting to all Board members at or before the next meeting.
 - Shall record the activities of the League, maintain appropriate files, lists, and necessary forms, such as Bylaws, amendments, Charter insurance, mailing list, rosters for a period of no less than two years
 - Shall give notice/reminders of all meetings to all Board members at least one week in advance
 - Shall keep minutes of membership and Board meetings, and record all revisions and amendments of the Bylaws
 - Shall be responsible for the distribution of the minutes of the previous meeting as well as posting them to league website
 - Shall be responsible for maintaining and distributing the current Bylaws and its amendments, and shall advise the Board in reviewing and/or revising the Bylaws
 - Shall be responsible, at the direction of the President, for annually renewing facility use permits, the Charter, renew insurance coverage and maintain correspondence with brand of play.
 - Shall provide coordination and administrative assistance for the day to day league operations to include league sign up, try outs, team roster, schedules, etc.
 - Shall notify Members, Officers and committee members of their election or appointment
 - Shall be responsible for policing proper protocol in all board activities, voting, etc.
 - In the absence of the Secretary during league business, the Asst. Secretary will temporarily handle responsibilities of the Secretary including recording of all Board voting, minutes of meeting, and action items

▪ **Treasurer & Assy. Treasurer**

- Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
- Oversee and handle all league finances and financial transactions
- Execute all league payments
- Maintain league checking account
- Oversee execution of league expense policy & procedure
- Create league financial statements & reports
- Will be responsible for the collections and disbursement of league funds
- Will keep proper financial record, file all necessary insurance forms and submit financial statement to the Board.
- Shall receive all monies and securities, and deposit the same in a depository approved by the Board
- Shall keep a detail record of all income and disbursements of all monies and securities to the League and prepare and present all reasonable financial reports as requested by the President or the Board
- Shall pay all duly authorized expenditures of the League and present a monthly income and expenditure report at the Board meetings submitting a copy to the President and Secretary
- Shall be responsible for collection of all sponsorship, registration, and fund raising money
- Shall issue checks to vendors, league officials, directors, and/or coaches for all invoice products or services/ all disbursements by any member of the board should be in accordance with the league's documented financial policy as approved by board.
- Balance checking account on monthly basis
- Shall prepare a monthly report of the League's financial status and an annual report of all receipts and disbursements for submission to the Board for approval
- Shall oversee the preparation and maintenance of tax-exempt status reports and income tax filings with an accountant and/or agent that is properly licensed in the State of Alabama and work with the President to prepare an annual league budget for approval

▪ **Coach/Player Commissioner**

- Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
- Work with the Board regarding new recruits, player assignments, and reassignments if needed
- Player Agent
- Grievance Committee Chair – Player /Coach issues
- Organize & execute tryouts – league / individuals
- Evaluations (safety issues, at al...)
- Presides at player selection meetings

- Supervises and coordinates the transfer of players
- Organize, oversee, and execute all elements of annual player draft in accordance with league policy
- Working with Skills Coordinators, will arrange with knowledgeable baseball sources from local high schools, and/or colleges, and/or local professional teams to conduct an instructional clinic for all players within the league
- Working with Skills Coordinators, will arrange with knowledgeable baseball sources from local high schools, and/or colleges, and/or local professional teams to conduct an instructional clinic for all Managers / Coaches within the league.
- Provides the board with the number of teams needed
- Approves promotions to other divisions
- Supervise the League's annual registration and draft procedure
- Shall ensure that all Bylaws, and guidelines are enforced in matters concerning assignments of players to team rosters including transfers and late additions
- Shall act as the arbitrator for all disputes between a player (or player's parents) and the League
- Shall serve on the Protest Committee if needed
- Shall participate in the manager and coach interview and selection process. (All Board Members)
- Works with the Secretary in prepare official team and tournament rosters, including related documentation and verification data, as may be required from time to time under applicable rules
- Shall be responsible for conducting the player voting, manager selection and announcement of All-Star team members of their respective league

▪ **General Officers**

- Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
- Oversee webpage coordination
- Communicate with local news publication PR campaign
- Work with Fundraising for coordination of sponsors
- Will collect news, (including league standing, scores and upcoming games) and present it to the local newspaper and update the league's website.
- Responsible for communication of tryouts via all news media and schools
- Will set up and maintain the League's website. Will includes information about the League: including registration process and registration forms.
- Coordinate all player registration, open and online
- Upload seasons(Spring/Fall) and tournament rosters
- Conducts annual league registration
- Coordinate with Coach/Player Commissioner for the execution and documentation of all drafts

- Responsible for the purchase, distribution, and coordination of league uniforms needs including All Star uniforms
 - Responsible for managing the annual fundraiser
 - Coordinates annual picture taking of the Leagues' players and teams, select photographer and ensure timely and efficient distribution of pictures
- **Phenix City Parks & Recreation Liaison (General Officer)**
 - Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
 - Shall oversee the maintenance of the fields and coordinate all field projects and work.
 - Interact with city employees on all league related activity including but not limited to: field upgrades, field maintenance, league representation at city meetings, mayoral meetings.
- **Team Mom Coordinator**
 - Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
 - Responsible for managing the annual fundraiser along with General Officers
 - Coordinates annual picture taking of the Leagues' players and teams, select photographer and ensure timely and efficient distribution of pictures
 - Conducts annual league registration
 - Responsible for the purchase, distribution, and coordination of league uniform needs including ALL Star uniforms

Article IV: Meetings

- Monthly meetings shall be held every month.
- Meetings are facilitated by the President, and should include an agenda and the Secretary shall record the minutes and have them posted to the website within a week of the meeting.
- To change or amend any of these by-laws will require a majority vote of a valid quorum of the Board.
- A quorum of the Board shall consist of 51% of the voting members. The President does not have a vote on any issue before the board except in instances resulting in a tie. The President shall then have the authority to vote to break the tie. This applies to any Board member acting on behalf of the President in a board meeting.
- A motion is passed by a majority vote of those board members present.
- Voting shall be allowed electronically via text and must be copied to all members of the board for validation.
- An emergency or special meeting may be called by any member of the board at any time he/she deems necessary. The President and a quorum need to be present before voting on any issue.
- Meetings are open to any interested party except meetings that involve disciplinary actions, or any other special reason deemed by a board member and agreed upon by the majority of the board.
- No text after 10pm, unless it's regarding a player coach issue.

- Board Text should not include any monetary or disciplinary items.

Article V: Managers and Coaches

- Will promote the League in its best image to the public in order to encourage the community interest needed in carrying out its full goals
- All managers and coaches will be required to complete a criminal background check
- Managers and assistant coaches must be eighteen years of age or older.
- Managers/Coaches shall teach the techniques of baseball play, stressing the importance of skill development, teamwork, sportsmanship, and good moral character.
- Managers/Coaches are responsible to maintain the equipment and to maintain accurate records during the season according to the protocols set up by the Coach/Player Commissioner.
- All managers and coaches must read and sign the Code of Conduct for Managers and Coaches in Appendix "A" prior to assuming their roles. The manager is responsible for their players, coaches, and parent's actions and conduct during games and all team functions.
- Online training is required for all Head Coaches.

Article VI: Conduct

- Any League manager may seek to suspend or dismiss a player or his/her parent(s) and/or guardian(s) for disruptive behavior or repeated unexcused absences from games or practices. Incidents mentioned in the prior sentence must be documented by date and event and submitted to the League President and Vice President or Coach/ Player Commissioner for review prior to any action being taken. Please see the Parent/Guardian Code of Conduct on our web site.
- No smoking or chewing tobacco will be allowed on the field, in the dugouts or in the concession stand building during any game or practice.
- No alcoholic beverages are allowed at any of the league fields, concession stand or scorekeeping area at any time. Anyone in possession of alcohol or found to be intoxicated will be dismissed from further participation pending a review by the League President.

Article VII: Amending By-Laws

- The by-laws of the League may be amended and reviewed annually, at a regularly scheduled Board Meeting or as an exception deemed necessary by the Board. Such amendments shall require a majority vote by a quorum of the Board.

Article VIII: Team Draft & All-Star Manager / Player Selection

Section 1: Evaluations / Try Outs

- The Coach/Player Commissioner is responsible for coordinating the drills for the tryouts.
- ***Every*** player, to include the coach's child will be required to be evaluated by selected coaches for each division (or designee) and 2 members of the board.
- All players will be evaluated on 5 categories using a 1-5 scale. 1 being worst, 5 the best.

(Player Evaluation Form See **Appendix D**)

1. Speed / Agility
2. Catching
3. Throwing / Arm strength

4. Basic fielding
5. Hitting

- The scores will be averaged among all the coaches and the board members and that score will determine the round that player's name must be selected in the draft.
- **Try-outs are mandatory.**
 - Exception: Any player who is physically unable to participate will not be required to try-out. The Coach/Player Commissioner must approve any player not trying out due to physical exceptions.
- Any player who does not try-out will be entered into the blind draft.
- Anyone interested in being a catcher will have a separate drill assessment that will take place following the general player assessments
- Only Board Members, Head Coaches, and those conducting the tryouts will be allowed on the field. Any other individual requesting to be on the field must have prior approval from the President, Vice-President, or the Coach/Player Commissioner.

Section 2: Team Draft

- Team draft must adhere to the baseball brand governing rules. In the case where no brand rules exist the following will be utilized.
- Number of teams and divisions (Rookie, Minor, Majors) will be determined by the president, vice-president, and coaching/player commissioner.
- Head Coaches will be determined by the board and must be a majority vote by a quorum of the board and pass a background check.
- Each team can only have one representative (Head Coach) present for the draft.
- A draft will be conducted within 7 calendar days of the last try-out event
- The draft order will be determined randomly by selecting numbers blindly.
- Coaches will select team name in order of draft position. The draft will be serpentine order.
- A round is not complete until all names have been drawn for that round. The number of rounds will depend on the number of players registered and the amount of players at each skill level.
- Each division will have side by side drafts by age.

Example: All 10 year old first round players will be placed in a hat and all 9 year old first round players will be placed in a hat. The 10 year olds will be drawn until all players have been selected and then the 9 year old first round players will be drawn until all have been selected. This will conclude that round and each round will be operated in the same manner.

- The coach's child will be assigned a round to be selected based off of their average score at evaluations.

Example: A coach's child is graded as a 1st round pick, which will be the coach's first pick of the 1st round. The same goes for each round for each coach's child.

- If possible, depending on the number of teams in a league, the coaches will identify the top catchers in the league to equal the amount of teams available.

Example: If there are 6 teams then the top 6 catchers will be identified and placed in a separate hat for a blind pick for each team prior to the start of the draft. If coaches cannot list enough catchers or a consensus cannot be reached on the catchers, the players will be placed back in their respective hats to be drafted blindly. (If this method is utilized, it will commence before the official 1st round.)

- There will be no hand picks before the draft, outside of predetermined catchers
- If a player is not present for evaluations, it can be handled in 2 ways.
 1. If the coaches know the player and their skill level, that player will be placed in the round that best fits their skill level.
 2. The player will be placed in the hat to be drafted blindly in the last round in order of final pick from previous round.
- If parents choose to have siblings on the same team the coach who draws the first sibling will be the coach who will get the other sibling.

Example: Coach A drafts sibling A in the 1st round. Coach B drafts sibling B in the 3rd. Coach's A and B will trade their 3rd round pick in order for siblings to be on the same team. The team that drafted the first sibling is the team that receives the additional siblings.

- **Post Draft Trade Rule** – One (1) trade post draft will be allowed as long as the coaches who are making the trade are trading players who were drafted in the same round/draft grade.

Example: Two coaches can trade 1 player each of equal draft round/ grade. Both coaches must be in agreement and the board must approve of the trade before the conclusion of the draft.

- Any player who registers to play above their age level must be approved by the board and must show considerable ability to play at the desired level and will remain at that level for regular and post season play.
- Players who are in the blind draft can only be selected after all eligible players have been drafted. Blind draft players are any player who failed to appear at the try-outs. Blind draft players will be randomly selected and placed in order of the serpentine draft.

Section 3: All-Star Manager / Player Selection

- The manager shall be voted upon by the manager / head coaches of the division.
- The manager must be Cal Ripken certified in order to be selected to coach post season.
- Every manager / head coach will be required to submit 12-15 names for all-star selections.
- A total of 24 – 30 kids per age group (12U, 11U, 10U, and 9U) will be selected by coaches for All-Stars
 - **Each Age group will split into two teams after 2-3 days of practices.**
 - **All-Star Managers will select from group of kids for their team to represent the league.**

Appendixes

Code of Conduct

The essential elements of character building and ethics are embodied in the six core principles of sportsmanship: trustworthiness, respect, responsibility, fairness, caring, and good citizenship. My responsibilities are of great importance and my actions have the potential to influence the young athletes that observe my behavior. I want "Phenix City Youth Baseball" to function with the highest possible standards for all of its participants. I therefore promise to conduct myself in accordance with the following code:

Appendix A: Parents Code of Conduct

- I. I (and my guests) will treat all players, coaches, parents, officials, administrators, and opponents with respect and dignity.
- II. I will not encourage or take part in any behavior or practice that would endanger the physical health and well-being of others or me.
- III. As a parent, I will inform the coach of any physical disability or ailment that may affect the safety of my child or others.
- IV. I will place the players first and the game second.
- V. As a parent, I will teach my child that doing one's best is more important than winning. I will praise my child for competing fairly, trying hard, and will reinforce that doing so makes him/her a winner every time. I will do this so that my child will never feel defeated by the outcome of a game or his/her performance.
- VI. As a parent, I will never ridicule or yell at my child or other participants for making a mistake or losing a competition. All of my comments will be verbalized in a positive constructive manner, never emphasizing the negative.
- VII. I will learn the rules of the game and the policies of the league.
- VIII. As a parent I will adhere to the rules and thereby assist in teaching my child by example.
- IX. I will never physically or verbally abuse a player, coach, parent, official or administrator regardless of the situation.
- X. I will not tolerate unsportsmanlike conduct.
- XI. I understand that it is the responsibility of the coaches and/or officials to guide/teach the players while on the field, and will refrain from overriding their authority by attempting to do so myself.
- XII. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol, and I will refrain from their use at all sports events

Appendix B: Participant Code of Conduct

- I. I will give my best effort at all times
- II. I will respect all equipment, including my own, another player's or the leagues.
- III. I (and my guests) will treat all players, coaches, parents, officials, administrators, and opponents with respect and dignity.
- IV. I will not encourage or take part in any behavior or practice that would endanger the physical health and well-being of others or me.
- V. I will place the players first and the game second.
- VI. I will learn the rules of the game and the policies of the league.
- VII. As a player I will play by the rules and resolve conflicts without resorting to hostility or violence.
- VIII. I will not tolerate unsportsmanlike conduct.
- IX. I understand that it is the responsibility of the coaches and/or officials to guide/teach the players while on the field, and will refrain from overriding their authority by attempting to do so myself.
- X. I understand that I am a member of a "Team", which requires me to be present at practices and games on time. I will contact the coach, in advance, if I am unable to attend.
- XI. I will accept victory with grace and defeat with dignity
- XII. I will shake hands at the end of each game
- XIII. I realize that if I have an issue with any aspect of the league I have the ability to speak to my coach or any official of the league.
- XIV. Most importantly, I will always ensure that I maintain my right to have fun.

Appendix C: Coaches Code of Conduct

Baseball is a game played at numerous levels including professional, collegiate, interscholastic, community, and recreational from the local to international levels of competition. The function of all players, coaches, umpires, officials and workers is to abide by only the highest level of sportsmanship and conduct. The coach must be aware that he or she has tremendous influence, either good or bad, in the development of the baseball player, and thus, shall never place the value of winning above instilling the highest desirable ideals of character. The coach must constantly uphold the honor and dignity of the game. In all personal contact with the athletes, umpires, officials, administrators, state and national organizations, the media, and the public, the coach shall strive to set an example of the highest ethical and moral conduct.

- 1) "Bench jockeying" will not be allowed.
 - a) Coaches are to prohibit bench jockeying, which would include personal and malicious remarks, cursing and obscene language towards players, opponents, umpires or spectators.
- 2) The coach shall take an active role in the prevention of drug, alcohol and tobacco abuse and under no circumstances should authorize their use.
- 3) The coach shall not use alcohol or tobacco products when in contact with players.
- 4) Coaches shall not make statements that are false, deceptive, misleading, or fraudulent concerning work activities, personal and organization affiliations.
- 5) The coach shall be thoroughly acquainted with Phenix City Youth Baseball rules and is responsible for their interpretation to team members.
 - a) The spirit and letter of rules should be regarded as mutual agreements.
 - b) The coach shall not try to seek an advantage by circumvention of the spirit or letter of the rules.
 - c) Coaches shall not permit ineligible player(s) to participate, practice or be a part of any team
 - d) Players should be taught to respect the dignity of the game, umpires and opponents.

- 6) Coaches should confine their discussion to the rules and not challenge umpire decisions involving judgment.
 - 7) Coaches shall actively use their influence to enhance sportsmanship by their athletes and spectators.
 - a) Before and after contests, rival coaches should meet and exchange friendly greetings in order to set the correct tone for the game.
 - 8) Umpires will be treated with respect and supported by the coach.
 - a) The coach shall not indulge in conduct which will incite players or spectators against the umpires.
 - b) Public criticism of umpires or players is unethical.
 - 9) Coaches should expect from the umpires a courteous and dignified attitude towards themselves and the players.
 - 10) Coaches do not engage in sexual harassment, abuse, or any other harassment.
 - 11) Coaches should develop and promote a spirit of cooperation among the baseball family, including sponsors and any person connected with the program.
- Baseball is a game of fun, designed for enjoyment of youngsters, not to be a hobby for adults coaching them. I recognize the responsibility placed upon me to model ethical behavior. I pledge myself to observe, practice and maintain this code of ethics.

Consequences for violating any item on the Code of Conduct Contract:

- I. Physical abuse violations will result in an immediate and lifetime dismissal from the league.
- II. A 1st violation, other than for physical abuse, can result in an immediate suspension subject to the discretion of the Vice President. As the responsible party most likely to have immediate and first-hand knowledge of the violation, the coach shall articulate the situation to the VP and make appropriate recommendation and consequence. Only the Vice President has the authority to dictate disciplinary action subject to review of all circumstances, witnesses, and player input. Where necessary & in extreme violations, the Phenix City Youth Baseball Board of Directors may intervene to insure appropriate disciplinary action has been taken. Appeals may be requested in writing and be heard by the President of the League, and /or the board.
 - Player Ejection results in a single game suspension.
 - 2nd Player Ejection results in season suspension until an appeal is presented to the board.
 - The following board members must be present for appeal appearance: President, Vice-President, Secretary, and Player/Coach Commissioner.
- III. A 2nd violation can result in the immediate suspension from any and all league related activities for the length of the season in which the violation occurred at the discretion of the Vice President. As the responsible party most likely to have immediate and first-hand knowledge of the violation, the coach shall articulate the situation to the VP and make appropriate recommendation and consequence. Only the Vice President has the authority to dictate disciplinary action subject to review of all circumstances, witnesses, and player input. Where necessary & in extreme violations, the Phenix City Youth Baseball Board of Directors may intervene to insure appropriate disciplinary action has been taken. Appeals may be requested in writing and be heard by the President of the League, and /or Board of Directors. Appeals may be requested in writing and be heard by the President of the League, and /or the board. Infractions are cumulative and lifelong.
- IV. When the Board is required to review and/or take action on any given violation it will do so within a seven-day period. In the event that a quorum of the Board cannot convene within the seven-day period, it will convene at the first possible time following that period. Notice of review of violations by the Board will

be provided to all involved parties in writing at least 24 hours prior to the review. The term “involved parties” is interpreted to mean any and all individuals that the Board has been made aware are the subject(s) of or direct witness to the violation. Notice of the Board’s final decision with regard to violations will be provided to the affected parties in writing and within 24 hours of the Board’s decision. The Board reserves the right to deviate from the above-stated consequences, as it deems necessary.

Appendix D: Player Evaluation Form

Player’s name: _____ **Age:** _____

SPEED/AGILITY 1 2 3 4 5

CATCHING 1 2 3 4 5

THROWING 1 2 3 4 5

FIELDING 1 2 3 4 5

HITTING 1 2 3 4 5

ADD TOTAL: _____

CIRCLE ONE: (23-25) (20-22) (18-20) (15-17) (10-14) (5-9)

NOTES: (if player is a known #1 pitcher, please list below)

Catchers Evaluation Score: _____

Five (5) points should be awarded for any skill which the player demonstrates at an **EXCEPTIONAL** level of ability relative to peer

Four (4) points should be awarded for any skill which the player demonstrates at an **ABOVE AVERAGE** level of ability relative to his or her peers

Three (3) points should be awarded for any skill which the player demonstrates at an **AVERAGE** level of ability relative to his or her peers